

As required pursuant to the provisions of Section 197 (12) of the Companies Act, 2013, read with Rule 5 (2) and 5 (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

| Sr. No. | Name of the Employee | Designation of the Employee | Remuneration received by the Employee (₹ in Lakhs) | Nature of Employment | Qualifications and Experience (in Years) | Date of Commencement of Employment | Age of Employee (Years) | Last Employment Held | Percentage of Equity Shares held by the Employee in the Company as on March 31, 2020 | Whether any such Employee is a relative of any Director or Manager of the Company and if so, name of such Director or Manager |
|---------|--------------------------|-------------------------------|--|----------------------|--|------------------------------------|-------------------------|---------------------------|--|---|
| 1 | Ms. Ameera Sushil Shah | Managing Director | 491.21 | Permanent | Qualifications - BBA from University of Texas at Austin. Owner-President Management Programme from Harvard Business School, Harvard University Experience - More than 20 years of experience | 06-05-2008 | 40 | N.A. | 0.36 | Daughter of Dr. Sushil Kanubhai Shah |
| 2 | Mr. Vijender Singh | Chief Executive Officer | 441.98 | Permanent | Qualifications - B.Sc. from Kurukshetra University & has completed an Executive Education Programme in "Accelerated Management Programme - Increasing Managerial Effectiveness" from the Indian School of Business, Hyderabad & MBA Experience - 30 years of experience | 14-01-2016 | 53 | Dr. Lal Path Labs Limited | 0.04 | N.A. |
| 3 | Dr. Sushil Kanubhai Shah | Chairman & Executive Director | 180.00 | Permanent | Qualifications - M.B.B.S., Ph.D Medicine in Pathology and Bacteriology from University of Bombay Experience - More than 30 years of experience | 17-08-2005 | 73 | N.A. | 7.36 | Father of Ms. Ameera Sushil Shah |

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|---------|-------------------------------|--|--|----------------------|---|------------------------------------|-------------------------|---------------------------------------|--|---|
| 4 | Dr. Nilesh Jadavji Shah | President & Head of Science & Innovation | 109.00 | Permanent | Qualifications - B.Sc. from University of Bombay, Diploma in Medical Laboratory Technology, Ph.D from Alternative Medical Council, Calcutta. Experience - More than 30 years of experience | 01-07-1987 | 55 | N.A. | 0.14 | N.A. |
| 5 | Ms. Kirti Zubair Kazi | Senior Vice President - Lab Operations | 81.33 | Permanent | Qualifications - MD- Pathology Experience - 21 years of experience | 10-04-2009 | 44 | Aditya Birla Memorial Hospital | - | N.A. |
| 6 | Mr. Ravinder Deep Singh Sethi | COO-North & East | 75.56 | Permanent | Qualifications - PGDBA Experience - 22 years of experience | 03-05-2016 | 46 | Dr. Lal Path Labs Limited | 0.05 | N.A. |
| 7 | Mr. Avadhut Joshi | Senior Vice President | 64.02 | Permanent | Qualifications - PGDBA/B.Pharm Experience - 17 years of experience | 02-06-2008 | 39 | SRL Limited | 0.03 | N.A. |
| 8 | Mr. Piyush Kumar | Chief Marketing Officer | 59.52 | Permanent | Qualifications - MBA Experience - 21 years of experience | 30-09-2016 | 45 | Sodexo India Services Private Limited | - | N.A. |

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|---------|----------------------------|-----------------------------------|--|----------------------|--|------------------------------------|-------------------------|--|--|---|
| 9 | Mr. Ajit Vetha | Chief Operating Officer-SBU South | 55.42 | Permanent | Qualifications - B.Sc. PGDBM Experience - 30 years of experience | 25-10-2016 | 50 | Vodafone India Limited | 0.00 | N.A. |
| 10 | Mr. Tushar Manohar Karnik* | Chief Financial Officer | 54.52 | Permanent | Qualifications - Chartered Accountant Experience - 26 years of experience | 18-01-2016 | 51 | Prime Focus Technologies Private Limited | 0.06 | N.A. |

*Mr. Tushar Manohar Karnik resigned w.e.f. November 11, 2019

**For and on behalf of the Board of Directors of
Metropolis Healthcare Limited**

Sushil Kanubhai Shah

Chairman & Executive Director

DIN: 00179918

Place: Mumbai

Date: May 29, 2020